

Person Specification

Junior School Support Assistant

Qualifications and Training:

Essential

- Academic achievement to Scottish National Level 4 or 5, Standard Grades or equivalent transferable experience and skills
- Attendance at appropriate in-service sessions / training such as child protection, support needs and equalities

Desirable

- Qualification in Child Care and Education
- First Aid Qualification
- Food Hygiene Certificate
- Child protection training
- Additional support needs training

Experience

Essential

- Knowledge and experience of engagement with children and young people

Desirable

- Previous experience of working with children of school age e.g. as a parent helper, SFL, Auxiliary, Classroom Assistant, Volunteer

Knowledge and Skills

Essential

- A keen interest in child development
- Display ability and commitment to undertake initial training and subsequent staff development as required
- Good interpersonal and organisational skills and able to work as part of a team or work on own initiative
- Good communication skills
- Flexible and adaptable approach and have a patient, fair, courteous and non-confrontational manner in dealing with children and young people
- Ability to demonstrate empathy and tolerance and to respond positively to circumstances of a variety of additional support needs
- Ability to respect confidentiality
- Able to adopt a mature approach to emotionally demanding work

Desirable

- Working knowledge of child development
- ICT skills