



Sports Coaches Football and Netball

Job Information Pack

Term time only, part time, between 5 – 15 hours per week

Applications open 15 June and close on 27 July 2026 at 12 noon.
Interviews week beginning 17 August 2026.

Sports Coaches

A Note from the Headteacher

Hamilton College is seeking to appoint enthusiastic and experienced Football and Netball Coaches to support the delivery of high-quality sport across both the curriculum and an expanding co-curricular programme from August 2026.

These roles present an exciting opportunity to work with pupils across both the Junior and Senior School, fostering participation, enhancing performance, and promoting a lifelong enjoyment of sport. Reporting to the Director of Sport, the successful candidates will play a key role in the development of Football and Netball within the College. Responsibilities will include the planning and delivery of training sessions, leading teams at fixtures, and contributing to the continued growth and success of both programmes, including coaching and officiating duties.

For the right candidate, this position offers excellent opportunities for both professional development and personal fulfilment. It provides the rewarding experience of shaping and contributing to a thriving sports programme within a supportive and ambitious school community.

I hope the information that follows will strengthen your interest in this role, and I look forward with genuine enthusiasm to welcoming the next coach through the appointment process.

R Charman

Headteacher



An Introduction to Hamilton College

Hamilton College is more than a school - it is a journey - a journey in education, in developing talents and gifts and in creating self-belief. Hamilton College is a non-denominational Christian Independent school for children and young people from the ages of 2-18. The school encompasses Nursery, Junior and Senior School generating a truly 'family' atmosphere for the individual as they journey through the school.

Our Vision and Purpose

Christian values underpin everything we aim to do in the school.

Our Vision

By inspiring children, together we can change their future, shape society, and make an impact on our world.

Our Foundation

To 'Grow in the grace and knowledge of our Lord and Saviour Jesus Christ.' II Peter 3:18.

Our Purpose

To be a centre of excellence in education, where children are encouraged to develop their own unique pathways, preparing them for life and work and to excel in a changing future.

Our Values

- Grace
- Confidence
- Wisdom
- Innovation
- Compassion
- Reflection



PE & Sport at Hamilton College

Physical Education and Sport permeate all aspects of school life. They reflect the values, attitudes, and beliefs of our Christian foundations, and engage all members of our school community; children, parents, and staff in promoting a healthy, active lifestyle.

Our PE & Sport Department provides a purposeful, inclusive, and inspiring learning environment through high-quality teaching and well-structured co-curricular opportunities. We are committed to inspiring and supporting every pupil to develop the holistic skills and habits needed to keep them active for life and have a lifelong enjoyment of physical activity.

Through our taught PE curriculum and enriched sporting programme, we plan and deliver progressive programmes that support each learner's physical, social, and personal development.

From J1–J3, pupils develop fundamental movement skills alongside early sport-specific techniques, built through engaging and developmentally appropriate activities.

In J4 - S2, pupils further refine their skills through small-sided games, friendly competitions, and participation in our house system, fostering teamwork, sportsmanship, and a strong sense of belonging.

From S3 - S6, pupils are challenged to apply and extend their learning through competitive sport, including school leagues and external competitions, encouraging performance, leadership, and commitment.

Through this progressive pathway, we aim to nurture confident, capable, and motivated young people who value physical activity as an essential part of their lives, while aligning with and promoting the core values of our school.

Job Description

Sports Coach

Status and hours: Term time only, part time, between 5 – 15 hours per week

Responsible to: Director of Sport & Activities

To deliver and develop the netball and football programme within Hamilton college and to co-ordinate the colleges teams and support sports fixtures

Duties

- Deliver structured, engaging training sessions in Football and/or Netball
- Support learners of all abilities, from beginners to performance-level players
- Coach teams at fixtures and competitions and provide constructive feedback
- Assist in organising fixtures, tournaments, and events
- Work alongside the Director of Sport to develop both football and netball programmes
- Contribute to departmental and whole-school activities
- To carry out risk assessments and report any incidents / accidents to the Director of Sport
- To ensure that all equipment is in good working order and assembled properly
- To keep up to date registers for all activities Using SOCS
- Developing and delivering staff in-service at all stages
- Any other task which is deemed necessary as the programme develops

Support for Hamilton College

- Work alongside colleagues to ensure the Hamilton College ethos is fulfilled
- Develop effective working relationships with colleagues and parents
- Contribute to the maintenance of learners' safety and security
- Review and develop their own practice
- Respect the confidential nature of the work being undertaken and any knowledge about individual learner's personal and educational circumstances
- Liaise effectively with parents and other parties as required
- Be part of the Professional Review and Development process
- Attend out of working activities e.g. training, staff meetings, parents' evening, events etc.
- To be aware of, and to comply with the Hamilton College Safeguarding and Child Protection Policy; Health and Safety; Confidentiality Procedures and all other school policies

Additional duties at the discretion of the Senior Leadership Team:

- Additional duties may be required from time to time to ensure the safe and smooth functioning of the school.

Knowledge, experience and training

- Relevant football and / or netball coaching qualifications
- Further training or experience linked to the Sports coach role
- Confident coaching Football and Netball across Junior and Senior School.
- Enthusiastic, proactive, and a positive role model for learners.



- Strong organisation, communication, and interpersonal skills.
- Experience of working successfully with young people
- Ability to motivate and inspire pupils
- Ability to lead co-curricular activities

Specific Objectives

Ethos

To make an effective contribution towards meeting the aims of Hamilton College and upholding its ethos.

Health and Safety

To take all reasonable steps to exercise a duty of care and ensure the safety and welfare of learners and staff.

College Profile

To promote a positive, high profile for the School with learners, staff, and other stakeholders.

Resources

To make effective use of the accommodation, resources and facilities.

The list given above is illustrative rather than exhaustive and the postholder may be expected to undertake other similar duties at the discretion of the Headteacher.

Person Specification

Sports Coach

Qualifications

- Relevant National Governing Body coaching qualifications in Netball and/or Football.
- Netball: Community Coach Award (minimum); C Award Umpiring qualification desirable.
- Football: UEFA C Licence (Level 2) or equivalent.
- Valid First Aid certificate (or willingness to obtain)

Experience

- Experience delivering coaching sessions in football and/or netball
- Experience working with children and young people (e.g. school, club, or community settings)
- Ability to plan and deliver structured, engaging sessions

Knowledge & Skills

- Understanding of rules, techniques, and skills in football and/or netball
- Ability to motivate and engage participants of varying abilities
- Strong communication and interpersonal skills
- Ability to manage behaviour positively and safely
- Knowledge of safeguarding and health & safety practices
- Good organisational and time management skills

Other

- Committed to coaching and to the welfare and safeguarding of pupils
- Effective communication skills
- Committed to upholding the school's Vision and Values
- Committed to adhere to GDPR and data protection regulations, whilst maintaining confidentiality
- Membership of the PVG Scheme (or willingness to join)

How to Apply

Sports Coaches

How to apply

This position is ideally suited to an individual with a strong interest in working with children and young people, and a commitment to promoting participation, development, and enjoyment through sport. The successful candidates will demonstrate the ability to deliver inclusive and engaging coaching sessions, supporting pupils of all abilities while also helping to develop individual and team performance.

A clear commitment to safeguarding and promoting the welfare of children is essential. The post holder will ensure that the safety and wellbeing of all pupils is at the centre of their professional practice and will be required to obtain membership of the Protection of Vulnerable Groups (PVG) Scheme.

If you are a passionate and enthusiastic coach who relishes the opportunity to work as part of a dynamic and developing Department, we would be delighted to hear from you. You may apply for this position by sending a completed application form. The application pack for this post can be found at [Vacancies | Hamilton College](#). The Director of Sport is happy to have an informal telephone conversation with interested candidates, and this can be arranged through emailing happlications@hamiltoncollege.co.uk.

Closing date for applications: 27 July 2026 at 12.00 noon.

Interviews will be conducted week beginning 17 August 2026 and will require a half day interview, tour, and an observed coaching session.

Start date: August 2026