

Person Specification

Early Years Practitioner

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> SCQF 6 - 9, SVQ Level 3, HNC 	
Previous Experience	<ul style="list-style-type: none"> Experience in an Early Years setting 	
Professional Development		<ul style="list-style-type: none"> Evidence of further training, study or professional development suitable to the role
Knowledge	<ul style="list-style-type: none"> Knowledge of child development Knowledge of Health and Care Standards Care Inspectorate policies and guidelines SSSC Codes of Practice 	
Skills and Abilities	<ul style="list-style-type: none"> Ability to communicate effectively with children, parents and colleagues. Ability to work as part of team Good numeracy, literacy and ICT skills Ability to prioritise work load according to the requirements of the Nursery Good level of organisation and time management 	
Interpersonal Skills	<ul style="list-style-type: none"> Supportive, caring, enthusiastic and motivated Committed to partnership working Ability to work flexibly High level of interpersonal skills Ability to motivate others Understanding of the importance of confidentiality Reliable Approachable Ability to reflect upon practice and drive own personal development 	