

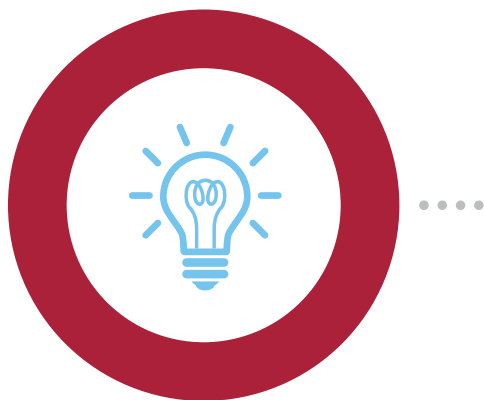


Vision & Purpose

2022/2025

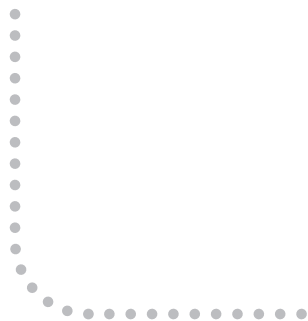
Introduction

Hamilton College is a non-denominational Christian Independent school and charity for children and young people from the ages of 2-18. The School encompasses Nursery, Junior and Senior levels generating a truly 'family' atmosphere for the individual as they journey through the School. Hamilton College is more than a school – it is a journey – a journey in education, in developing talents and gifts and in creating self-belief.



OUR VISION

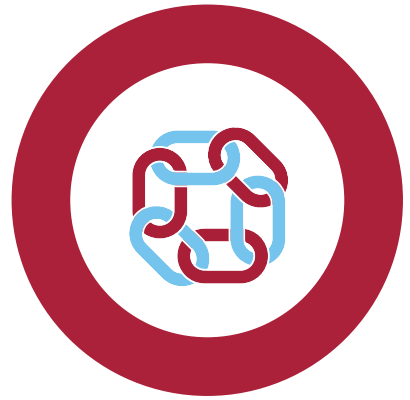
By inspiring children, together we can change their future, shape society and make an impact on our world.





OUR PURPOSE

To be a centre of excellence in education, where children are encouraged to develop their own unique pathways preparing them for life and work and to excel in a changing future.



OUR VALUES

Grace
Confidence
Wisdom
Innovation
Compassion
Reflection



OUR FOUNDATION

To grow in the grace and knowledge of our Lord and Saviour Jesus Christ. II Peter 3:18

Acknowledgement

It is vital to Hamilton College that our whole Family Community is involved in how we shape our future.

The views, experiences and expectations of learners, parents, staff, Governors and alumni are central to the development of both the learning and teaching that is provided as well as the educational environment that is created.

Hamilton College aims to support all learners in a holistic manner – academic challenge and support are essential but other key elements to our education include health, mental wellbeing, social development, pastoral care, life-skills, sport, music, effective use of technology and faith. In doing so, our learners will not only grow their confidence, gain wisdom, and become innovative thinkers, but they will also learn to reflect on their own life journey to ensure they act graciously and compassionately in all they do.

The whole Hamilton College community engaged in the creation of our Vision, Purpose, Values and Foundation. This ensures that these are reflective of what Hamilton College is, what it means to our community and guides our School towards a successful future.

Thanks goes to all our learners, our parent focus groups, staff, Governors and our alumni who are involved in creating our pathway.

Background



Fundamental to Hamilton College are our Values and our Christian Foundation. In all that we do and seek to achieve these principles lie at our core.

Our Vision - by inspiring children, together we can change their future, shape their society and make an impact on our world.

Our Purpose - to be a centre of excellence in education, where children are encouraged to develop their own unique pathways preparing them for life and work and to excel in a changing future.

Our Foundation - To grow in the grace and knowledge of our Lord and Saviour Jesus Christ. II Peter 3:18

To achieve Our Purpose and progress towards Our Vision we have identified three areas of focus:

1. Safeguarding and Wellbeing
2. Learning and Teaching
3. Leadership of Change

By working together on these areas of focus Hamilton College aims to excel in meeting Our Purpose and driving forward our journey towards Our Vision.

What does this mean for our learners?

Our learners grow and flourish as individuals, being encouraged, supported and challenged not only to develop their gifts, but also have the confidence and self-belief to use these in the world to shape their own future.

Area of Focus 1

Safeguarding and Wellbeing

Belief

A young person who is safe and nurtured will flourish in their education journey.

Aim

To review and develop safeguarding and wellbeing practices, continually improving our offering.

How will we achieve this?

Focus for 2022/2023:

- Improving how we use wellbeing data to allow us to meet the needs of the learners
- Upgrade of building to make the School more secure
- Improved pupil voice in shaping wellbeing

Focus for 2023/2024:

- Keeping abreast of changes in local and national context
- Embedding the new positive behaviour policy
- Enhancing the tracking system for wellbeing

Innovations 2024/2025:

- Implementation of a mentor scheme that allows senior learners to lead wellbeing initiatives
- Development of a Wellbeing Hub within the School



Key results

- Our Christian values of Compassion and Grace are demonstrated by all
- Learners show a deep knowledge and respect for each other allowing others to achieve
- Learners and staff exhibit a mutual respect and shared understanding
- Learners are confident and resilient, demonstrating innovative thinking due to enhanced wellbeing strategies and interventions

Area of Focus 2

Learning & Teaching

Belief

Every child is valuable and can be inspired to shape the world. Academic rigour creates wonder and opportunity. Creativity and innovation cultivate skills of collaboration, problem solving and critical thinking.

Aim

To develop children for work and life in a rapidly changing world.

How will we achieve this?

Focus for 2022/2023:

- Embedding pedagogical approaches to engage all learners
- Developing academic rigour allowing learners to explore their own pathway
- Engaging in consultation process of Education Reform

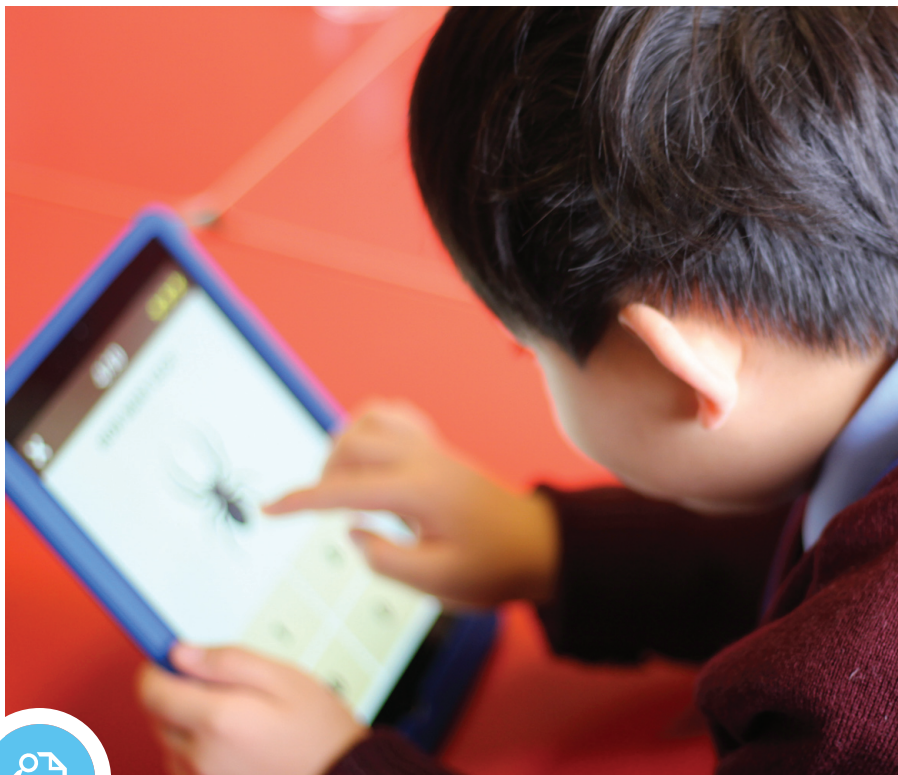
Focus for 2023/2024:

- Enhancing pedagogical approaches to equip learners with the knowledge, skills and experience for the future alongside Education Reform

Innovations for 2024/2025:

- Developing courses within the new qualification framework to widen pathways
- Hamilton College Community working together to provide opportunities to develop children and young people's skills for learning, life and work.

Ongoing improvement of best practice is evidenced in our School Improvement Plan.



Key results

- Learners can think independently and solve problems using high order thinking skills
- Learners have the curiosity and confidence to question and challenge their own learning
- Teachers work collaboratively and collegiately to provide opportunities that meet the needs of the learners
- Learner experiences develop greater engagement in personal learning
- Learners can use technology to prepare them for the world of work, enhance learning by bringing research and collaborative working to the classroom
- Learners are actively encouraged to follow their own unique pathway, accessing courses to suit their career choices and ability

Area of Focus 3

Leadership of Change

Belief

To create a learning environment that is stimulating and allows our learners to flourish.

Aim

To build a learning community for all to thrive. We aim to be determined. To always do our best and celebrate achievements. To develop our communication skills so that we can express ourselves clearly and articulately.

How will we achieve this?

Focus for 2022/2023:

- Development and expansion of Hamilton College Nursery
- Creation of Hamilton College Swimming Programme
- Celebrating 40th Anniversary with fundraising activities
- Working collaboratively with parents through the new Parents' Forum

Focus for 2023/2024:

- Introduction of a Founders' Day
- Further fundraising and engagement of the alumni
- Enhancing pupil voice in leading aspects of change throughout the School

Innovations for 2024/2025:

- Investment in PE facilities
- Hamilton College Swimming competing in events with other swimming clubs
- Utilising middle leaders to deliver change successfully throughout the School
- Hamilton College Community working together to build a strategic five year plan



Key results

- Greater parental and alumni engagement leading to enhanced partnership working
- Parents feel that they are valued by the School, listened to, and given feedback on their comments
- The Community have an understanding of the history and heritage in the School, developing their pride in the School

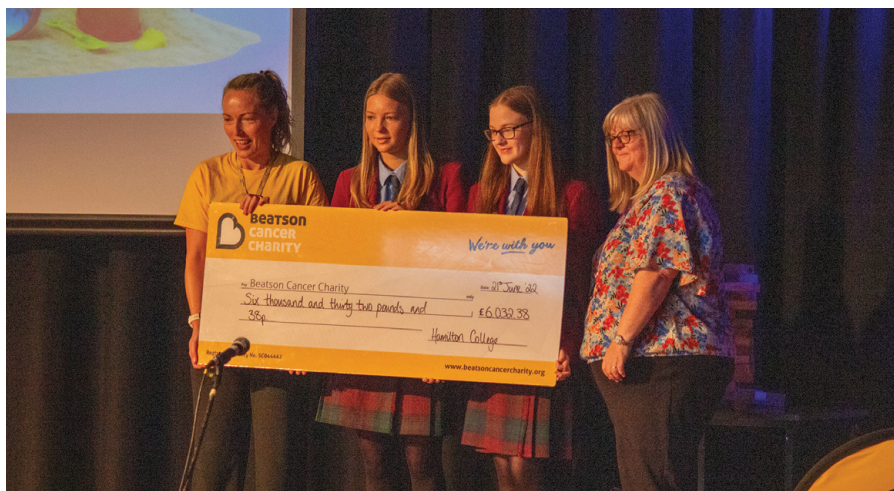
Our Values

Grace

- Be polite
- Be honest
- Think before you act

We aim to be humble, generous, and polite. To give willingly without expecting anything in return. To be aware of the consequences of our actions. To trust and forgive, valuing friendship and service.

We aim to be respectful, honest and show integrity in all our working relationships. To be aware of the consequences of our actions and the impact on our stakeholders and wider community. To listen, consider and always have the Hamilton College Values at the centre of all we do.





Confidence

- Do not give up when things get tough
- Celebrate success of others
- If you start something finish it

We aim to be determined. To always do our best and celebrate achievements. To develop our communication skills so that we can express ourselves clearly and articulately. To work well independently and as part of a group.

We aim to fulfil our purpose daily while continually progressing towards achievement of our Vision. To be aspirational in our goal setting and create a positive impact in all we do and seek to achieve. To provide opportunities for self-improvement and the sharing of new expertise.

Wisdom

- Seek clarity if in doubt
- Grow together and learn from each other
- Curiously explore opportunities

We aim to make responsible decisions founded on sound knowledge, considered understanding, and informed evaluation. To be balanced, expressing our views assuredly, while respecting other beliefs and opinions.

We aim to grow as a team and to develop ourselves as individuals. To seek out innovative methods of working and implement these as part of the whole school development. To use our resources wisely to ensure sustainable stewardship of our assets.

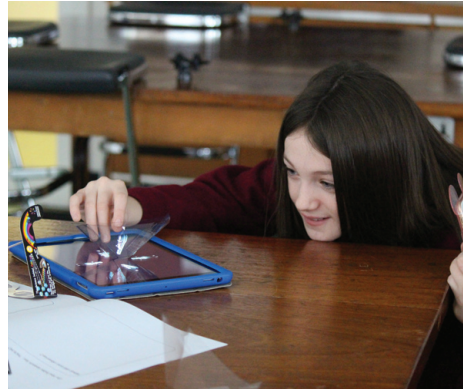


Innovation

- Ask difficult questions
- Try new things
- When challenged seek and suggest solutions

We aim to ask difficult questions and try new things. To dare to be different. To find joy in our learning, and to inspire others. To keep trying when things get tough and to work hard, actively seeking help when we need it.

We aim to continually evolve by providing clever, forward-thinking solutions. To embrace change that produces effective outcomes. Backed by experience, research and knowledge to make bold decisions that improve ourselves, our processes and outcomes.



Compassion

- Put others before yourself
- Appreciate the blessed position you are in
- Be a team member

We aim to be caring, empathetic and respectful. To be a welcoming and supportive family which contributes to local, national and international communities. To be principled, honest, and fair.

We aim to create a Hamilton College environment that is supportive, empathetic and understanding. To work collaboratively and respectfully and to listen and learn from others. We aim to use individual's skills to work as a team to achieve the aims of the School.



Reflection

- Learn from mistakes
- Consider how to support others

We aim to consider our strengths with self-awareness, while learning from our mistakes. To know ourselves, considering our relationship with God and with the wider world. To listen, think, and use our experiences to advise and support others.

We aim to continually review our actions and decisions to ensure that they reflect our Purpose and Values. To develop our character and adapt our methods of working to ensure progression towards our Vision. To consider how Hamilton College impacts on individuals and the wider community.



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